



Employment & HR Services for Dental Practices

- ✓ **Verifiable CPD for DCPs**
- ✓ **HR Policies**
- ✓ **How to Guides**

The Oracle Hub has an extensive library of video and reading materials to keep you up to date with Employment & HR legislation

£99 plus VAT per month for the first registrant

Add additional members from the same practice for only £25pp plus VAT per month

Conditions Apply. The service is for a minimum of one year.

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CPD Training on the below:

- ✓ Equality and Diversity
- ✓ How to calculate holiday entitlement
- ✓ Employment status
- ✓ How to conduct a Grievance Investigation and Outcome Meeting Minutes
- ✓ Occupational Health Referrals and Reasonable Adjustments
- ✓ Disciplinary Process
- ✓ Employing Young Workers
- ✓ Redundancy
- ✓ Flexible Working Request

HR Policies

- ✓ Menopause
- ✓ Christmas Party
- ✓ Stress at Work
- ✓ IVF and assisted conception
- ✓ CCTV
- ✓ Sickness Absence
- ✓ Social Media
- ✓ Time Off in Lieu
- ✓ Lone Working
- ✓ Anti-Bribery and Corruption
- ✓ Home Working
- ✓ Redundancy
- ✓ Flexible Working

This is not a conclusive list and will be continuously updated

Information accurate February 2025

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How to Guides:

- ✓ How to deal with pregnant employee
- ✓ How to engage a self-employed associate
- ✓ How to conduct a disciplinary hearing
- ✓ How to conduct a grievance meeting
- ✓ How to conduct an appeal hearing
- ✓ How to conduct a welfare meeting
- ✓ How to conduct a return to work meeting

Guidance Videos:

- ✓ What is Whistleblowing?
- ✓ Coming back to work post maternity leave
- ✓ What is Carer's Leave?
- ✓ Proposed changes on Unfair Dismissal
- ✓ What is the new duty to prevent sexual harassment in the workplace?
- ✓ What is Neonatal Care Leave and Pay?
- ✓ Enhanced protection against redundancy - the protected period of pregnancy
- ✓ How to interview
- ✓ Dismissals
- ✓ Termination of Associate Agreements
- ✓ Offer Letters
- ✓ Protected Characteristics
- ✓ Resignation Letters
- ✓ Return to Work Meetings

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